



THE FIRST REGIONAL CONFERENCE

Women in Power Sector

Professional Network in South Asia

(WePOWER)



CONFERENCE PROGRAM



The First Regional Conference Women in Power Sector Professional Network in South Asia (WePOWER)

Himalaya Hotel, Lalitpur, Kathmandu, Nepal
February 20-21, 2019

Introductory Information

Welcome

The World Bank's South Asia Energy and Social Development Units, with support from Energy Sector Management Assistance Program (ESMAP), are proud to be organizing the First Regional Conference of the Women in Power Sector Professional Network– **WePOWER** – to promote female practitioners in the energy sector. The conference will be held in Kathmandu, Nepal on February 20-21, 2019. If you want to know more and for latest updates on the regional conference, please join **WePOWER LinkedIn Group**.

Our Thanks

WePOWER gratefully acknowledges the support and collaboration of its key strategic partners and power sector utilities and agencies in South Asia region. We would like to thank them for participating in the First Regional Conference Women in Power Sector Professional Network in South Asia on Feb 20-21, 2019 in Kathmandu, Nepal.

Day 1: Wednesday, February 20, 2019

8:45 am – 9:30 am (Himalaya Hall)	Conference Registration – Please sign in and pick up your welcome package and name tags
9:30 am - 9:55 am (Himalaya Hall)	Welcome Remarks by Honorable Minister Ms. Tham Maya Thapa, Ministry of Women, Children and Senior Citizen (TBC) and Idah Z. Pswarayi-Riddihough, Country Director for Maldives, Nepal, and Sri Lanka, The World Bank
9:55 am – 10:00 am (Himalaya Hall)	House Keeping Notes
10:00 am – 10:30 am (Himalaya Hall)	Keynote Speech by Ms. Caren Grown - Senior Director, Gender Global Themes Department, The World Bank
10:30 am – 10:45 am (Hotel Lawn)	Coffee/Tea Break
10:45 am – 12:30 pm (Himalaya Hall)	Session 1: Launch of WePOWER and Activities by Strategic and Institutional Partners Presentation on WePOWER and its Five Pillars, and Announcements of Activities by Strategic and Institutional Partners. Moderated by Ms. Gisu Mohadjer, Operations Adviser, Infrastructure Practice Group, The World Bank
12:30 pm – 2:00 pm (Hotel Lawn)	<i>Networking Lunch</i>
2:00 pm – 3:00 pm (Himalaya Hall)	Session 2: Findings of WePOWER Baseline Assessments in South Asia Region – Technical Session Presentation by Ms. Maria Beatriz Orlando, Lead Social Development Specialist, South Asia Social Development Unit, The World Bank
3:00 pm – 4:30 pm (Himalaya Room)	Session 3: Women Entrepreneurs in Energy Access – Technical Session
3:00 pm – 4:30 pm (Rato Baithak)	Session 4: Best Policies for Developing and Retaining Women Engineers and Professionals in the Energy Sector – Technical Session
3:00 pm – 4:30 pm (Skyline Room)	Session 5: How Can Professional and Industry Associations Help? – Technical Session
4:30pm – 4:45 pm (Second Floor Lobby – Outside Skyline Room)	<i>Coffee/Tea Break</i>
4:45 pm – 6:15 pm (Himalaya Hall)	Session 6: Career Paths for Junior Engineers – Technical Session
4:45 pm – 6:15 pm (Rato Baithak)	Session 7: Latest Research in Gender and Energy and Key Findings - “Ignite” Presentations
4:45 pm – 6:15 pm (Skyline Room)	Session 8: Why and How to Recruit Women in Energy Sector? – Technical Session
6:15 pm (Hotel Lawn)	<i>Networking Cocktails and Dinner</i>

Day 2: Thursday, February 21, 2019

9:00 am – 9:30 am (Himalaya Hall)	Welcome Remarks by His Excellency Peter Budd, Australian Ambassador to Nepal and a Representative from Ministry of Energy, Water Resources and Irrigation (TBC)
9:30 am – 11:30 am (Himalaya Hall)	Session 9: Plenary Session: Women in Power Sector - Perspectives from the Utilities Structured discussions with utilities from South Asia and East Asia on the benefits of diversifying their workforce with higher representation of women practitioners. Facilitator: Mr. Anil Chitrakar
11:30 am – 11:45 am (Hotel Lawn)	<i>Coffee/Tea Break</i>
11:45 am – 1:15 pm (Rato Baithak Room)	Session 10: STEM Education - STEM is for Girls! – Interactive Game Based Learning for High School Female Students
11:45 am – 1:15 pm (Himalaya Hall)	Session 11: Jobs in Renewable Energy Sector – Technical Session
11:45 am – 1:15 pm (Skyline Room)	Session 12: Balancing your Career and Personal Life: Stories of Role Models – Interactive Q&A with divided small table session.
11:45 am – 1:15 pm (Green Room)	Session 13: Interactions with Nepal Engineers' Association and Its Women Engineer's Welfare Committee and STANTEC– Closed-door Meeting
1:15 pm – 2:30 pm (Hotel Lawn)	<i>Networking Lunch</i>
2:30 pm – 2:55 pm (Himalaya Hall)	Closing Remarks and Next Steps by Mr. Mukhtor Khamudkhanov - Country Director, Nepal Resident Mission, Asian Development Bank and Mr. Faris H. Hadad-Zervos - Country Manager, Nepal Country Management Unit, The World Bank
3:00 pm – 4:30 pm (Rato Baithak Room)	Session 14: Soft Skills Training in Public Speaking and Communication - Practical Training
4:30 pm – 5:00 pm (Second Floor Lobby – Outside Skyline Room)	<i>Coffee/Tea Break</i>
3:00 pm – 5:00 pm (Skyline Room)	Business Meeting of WePOWER with Strategic Partners, Institutional Partners, Development Partners, Asian Development Bank, and the World Bank – Closed-Door Meeting (selected participants only)

Conference Overview

REGIONAL CONTEXT

The World Bank's South Asia Energy and Social Development Units, in collaboration with several stakeholders, are establishing Women in Power Sector Network in South Asia– **WePOWER** – to promote female practitioners in the energy and power sector. Energy access and infrastructure development are critical elements in South Asia's regional development strategy; however, women's opportunities to contribute to the energy sector are limited, with a visible lack of gender diversity in technical and senior management positions.

WePOWER

The objectives of **WePOWER** are to support greater participation of women in energy projects and utilities, and promote normative change regarding women in Science Technology, Engineering, and Mathematics (STEM) education. This initiative fits the broader work of the World Bank aimed at removing constraints for more and better jobs as part of the World Bank Gender Strategy 2016–2023.

THE WePOWER REGIONAL CONFERENCE


Partnership with Strategic and Institutional partners is crucial for **WePOWER** to become a vibrant and self-sustaining professional network. A Partnership Forum for **WePOWER** was organized at the World Bank Headquarters in Washington, D.C. on September 27th as the first attempt at convening the stakeholders from the industry, academia, and civil society. The partners agreed to endorse the objectives of the network and implement incremental activities, which are of interest and priority to them, along **WePOWER**'s five pillars: (i) Science, Technology, Engineering, and Mathematics (STEM) education; (ii) Recruitment; (iii) Development; (iv) Retention; and (v) Policy and Analysis. Please refer to the **WePOWER**'s five pillars brief for more information.


The First Regional Conference of **WePOWER** will formally launch the network and showcase our partners, their activities, and their goals for the upcoming two years. The attendees will include over 200 representatives from several South Asian energy sector institutions as well as South Asian women engineers and practitioners in the energy sector, and women engineering students.


Conference Program

Wednesday, February 20, 2019

8:45 am – 9:30 am	Conference Registration – Please sign in and pick up your welcome package and name tags
9:30 am - 9:55 am (Himalaya Hall)	Welcome Remarks by Honorable Minister Ms. Tham Maya Thapa, Ministry of Women, Children and Senior Citizen (TBC) and Idah Z. Pswarayi-Riddihough, Country Director for Maldives, Nepal, and Sri Lanka, The World Bank
9:55 am – 10:00 am (Himalaya Hall)	<i>House Keeping Notes</i>
10:00 am – 10:30 am (Himalaya Hall)	Keynote Speech by Ms. Caren Grown - Senior Director, Gender Global Themes Department, World Bank
10:30 am – 10:45 am (Hotel Lawn)	<i>Coffee/Tea Break</i>
10:45 am – 12:30 pm (Himalaya Hall)	<p>Session 1: Launch of WePOWER and Activities by Strategic and Institutional Partners</p> <p>Description: Official Launch of WePOWER. This session will introduce WePOWER's Strategic and Institutional Partners, who will announce their activities for the coming two years to support the objectives of the network.</p> <p>Moderator: Gisu Mohadjer - Operations Adviser, GGI (Infrastructure Practice Group), World Bank Group</p> <p>Announcements by WePOWER Partners:</p> <ul style="list-style-type: none"> i. Afghanistan: Mr. Abdul Jamil Musleh - Director, Power Construction Unit(PCU), Da Afghanistan Breshna Sherkat (DABS) ii. Pakistan: Ms. Nameerah Hameed – Founder and Manager, Women in Energy (WIE), Government of Punjab iii. USA: Dr. Bozenna Pasik-Duncan – Institute of Electrical and Electronics Engineers, Women in Engineering (IEEE WIE) [Global] Chair/ Professor, University of Kansas, Mathematics Department iv. India: Dr. Ramalatha Marimuthu - Professor Kumaraguru College of Technology Anna University [India], Chair Institute of Electrical and Electronics Engineers, India Women in Engineering (IEEE India WIE) v. Bangladesh: Mr. Sohel Ahmed - Managing Director, Grameen Shakti vi. Pakistan: Ms. Ramla Qureshi - CEO and Founder, Women Engineers Pakistan (WEP) vii. France: Ms. Claire Lajoie-Mazenc – Adviser RTE (Réseau de Transport d'Électricité), Chair of French CIGRE (Le Conseil international des grands réseaux électriques) Women In Engineering, Chair of French Storage Technical Club viii. Bangladesh: Ms. Asna Towfiq - Country Representative for Bangladesh, Clean Cooking Alliance (CCA), UN Foundation [Global, based in Bangladesh] ix. Global/USA: Ms. Sandra Shuster - Vice President, Business Development Water, Power & Dams, STANTEC [Global, based in USA] x. Bangladesh: Dr. Celia Shahnaz - Professor, Bangladesh University of Engineering and Technology; Institute of Electrical and Electronics Engineers, Power and Energy Society, Women in Power (IEEE PES WiP) [Global] and Institute of Electrical and Electronics Engineers, Bangladesh Section (IEEE BDS) <p><i>Group Photo with Speakers of Session 1</i></p>

12:30 pm – 2:00 pm (Hotel Lawn)	<p><i>Networking Lunch</i></p>
2:00 pm – 3:00 pm (Himalaya Hall)	<p>Session 2: Findings of WePOWER Baseline Assessments in South Asia Region – Technical Session</p> <p>Description: The World Bank will share the key findings of the WePOWER baseline assessments which informs WePOWER's five pillars. This is followed by a high-level panel discussion involving various stakeholders, including senior management from the public-sector agencies, power utilities and multi-lateral organizations.</p> <p>Moderator: Mr. David Seth Warren, Practice Manager, South Asia Social Development Unit, The World Bank</p> <p>Presenter: Ms. Maria Beatriz Orlando, Lead Social Development Specialist, South Asia Social Development Unit, The World Bank</p> <p>Panel Discussion:</p> <ol style="list-style-type: none"> Nepal: – Representative - Ministry of Energy, Water Resources and Irrigation (MoEWRI) ADB Nepal: Mukhtor Khamudkhanov - Country Director, Nepal Resident Mission, ADB Pakistan: Mr. Shoaib Taqi - General Manager, Human Resource Department, Water and Power Development Authority (WAPDA) USAID: Ms. Amanda Valenta - Climate and Energy Specialist, Office of Energy and Infrastructure, USAID India: Ms. Sangeeta Saxena – Senior General Manager, Corporate Monitoring Group, Power Grid Corporation of India Limited (PGCIL) <p>Q&A</p>
3:00 pm – 4:30 pm (Himalaya Hall)	<p>Session 3: Women Entrepreneurs in Energy Access – Technical Session</p> <p>Description: This session will be feature women entrepreneurs working in the energy access space. Government agencies and industry leaders from South Asia will share their experiences on the latest initiatives supporting women entrepreneurs in the energy. An interactive Q&A session will follow the discussions.</p> <p>Moderator: Ms. Fowzia Hassan - Senior Energy Specialist, South Asia Energy Unit, The World Bank</p> <p>Featured Female Entrepreneur:</p> <div data-bbox="521 1457 748 1688">  </div> <p><i>Prof. Hosne-Ara-Begum, - Executive Director, Thengamara Mahila Shabuj Shangha (TMSS). She is the recipient of the Ashoka Award. She has launched a grassroots movement initiated by poor women, which is growing rapidly across northern Bangladesh. She motivates people by bringing change in men centered society.</i></p> <p>Female Entrepreneur Presentations:</p> <ol style="list-style-type: none"> Bangladesh: Prof. Hosne-Ara-Begum - Executive Director, Thengamara Mahila Shabuj Shangha (TMSS) India: Ms. Neha Juneja - Co-founder & CEO of Greenway Grameen Infra Pvt. Ltd.

	<p>iii. Bangladesh: Dr. Humaira Islam PhD - Founder & Executive Director, Shakti Foundation for Disadvantaged Women (SFDW)</p> <p>iv. Nepal: Ms. Kamala Dhakal - Chairperson, Aastha Engineering Solution Pvt. Ltd.</p> <p>Discussants:</p> <p>i. Nepal: Ms. Parbata Bhatta – Senior Officer, Alternative Energy Promotion Centre (AEPC)</p> <p>ii. Bangladesh: Mr. Sohel Ahmed – Managing Director, Grameen Shakti</p> <p>iii. Bangladesh: Ms. Asna Towfia – Country Representative for Bangladesh, Clean Cooking Alliance (CCA)</p> <p>iv. Bangladesh: Mr. Farzana Rahman - Unit Head (Investment), Renewable Energy (IDCOL)</p> <p>v. Nepal: Mrs. Pramila Aryal Rijal – President, South Asian Women Development Forum (SARDF)</p> <p>Q&A</p>
<p>3:00 pm – 4:30 pm (Rato Baithak)</p>	<p>Session 4: Best Policies for Developing and Retaining Women Engineers and Professionals in the Energy Sector – Technical Session</p> <p>Description: Senior HR staff from leading utilities share best practices in corporate policies, employee benefits and professional development opportunities that target women employees – featuring special visiting guest utilities Vietnam Electricity (EVN) and Pacific Power Association (PPA). An interactive Q&A session will follow the discussions.</p> <p>Moderator: Ms. Mandakini Kaul - Regional Coordinator, Regional Integration and Partnerships, South Asia Region, The World Bank</p> <p>Featured Discussant:</p> <div data-bbox="521 1102 727 1329">  </div> <p><i>Ms. Tamkeen Faisal - Head of Talent Management, Diversity & Inclusion and Culture – Karachi Electric (K-Electric) Limited, Pakistan</i></p> <p>Tamkeen has over 12 + years of comprehensive HR experience including talent management and development, reward management, and to end HR operations and change management.</p> <p>Presentations:</p> <p>i. Bhutan: Ms. Kinley Wangmo – Manager, Human Resource Management Division (Bhutan Power Corporation)</p> <p>ii. Vietnam: Mr. Nguyen Nghiem Linh - Deputy Director of HR Dept. EVN (EVN - Vietnam)</p> <p>iii. Pakistan: Ms. Tamkeen Faisal - Head of Talent Management, Diversity & Inclusion and Culture – Karachi Electric (K-Electric) Limited</p> <p>iv. India: Ms. Harleen Kaur - Head of Group (Performance Management, Resourcing and Rewards), TATA POWER DELHI DISTRIBUTION LTD</p> <p>Panel Discussion:</p> <p>i. Pakistan: Mr. Shoaib Taqi - General Manager, HRD, Water and Power Development Authority (WAPDA)</p> <p>ii. Cook Islands: Ms. Tei Nia – Assistant Engineer, Te Aponga Uira (TAU)</p> <p>iii. India: Ms. Bhavna Mathur – General Manager, Human Resource, Power Grid Corporation of India Limited (PGCIL)</p> <p>Q&A</p>

	<p>Session 5: How Can Professional and Industry Associations Help? – Technical Session</p> <p>Description: Representatives from prominent professional and industry association will introduce their respective associations and showcase activities and benefits for members. A special focus will be on how women can best take advantage of associations to achieve their personal and professional development goals. An interactive Q&A session will follow the discussions.</p> <p>Moderator: Demetrios Papathanasiou - Practice Manager, South Asia Energy Unit, The World Bank</p> <p>Featured Discussant:</p> <div data-bbox="521 583 750 812">  </div> <p><i>Dr. Bozenna Pasik-Duncan – IEEE WIE Chair/ Charmain Williams, IEEE WIE Senior Manager; Professor, University of Kansas, Mathematics Department</i></p> <p>Dr. Pasik-Duncan is the Chair of IEEE Women in Engineering, Charmain Williams, IEEE WIE Senior Manager. She is a Professor of Mathematics, a Courtesy Professor of both Electrical Engineering and Computer Science and Aerospace Engineering, and an Information and Telecommunication Technology Center Investigator at the University of Kansas.</p> <p>Presentations:</p> <ul style="list-style-type: none"> i. Bangladesh: Dr. Celia Shahnaz - Professor Bangladesh University of Engineering and Technology; Institute of Electrical and Electronics Engineers, Power and Energy Society, Women In Power (IEEE PES WiP) [Global] and Bangladesh Section (IEEE BDS) ii. France: Ms. Claire Lajoie-Mazenc – Adviser RTE, Chair of French CIGRE Women In Engineering, Chair of French Storage Technical Club iii. Nepal: Ms. Pooja Dahal – Chief Operating Officer, Upper Baleshi Hydropower Limited, Independent Power Producer's Association (IPPA) iv. USA: Dr. Bozenna Pasik-Duncan – Institute of Electrical and Electronics Engineers, Women in Engineering (IEEE WIE) [Global] Chair/ Professor, University of Kansas, Mathematics Department v. India: Ramalatha Marimuthu – Professor Kumaraguru College of Technology Anna University [India], Chair Institute of Electrical and Electronics Engineers, India Women in Engineering (IEEE India WIE) vi. American Samoa: Ms. Edna Noga – Engineer, Pago Pago, American Samoa Power Authority vii. Nepal: Dr. Tri Ratna Bajracharya - Nepal Engineers' Association (NEA) <p>Q&A</p>
<p>3:00 pm – 4:30 pm (Skyline Room)</p>	<p>4:30 pm – 4:45 pm (Second Floor Lobby – Outside Skyline Room)</p> <p>Coffee/Tea Break</p>

4:45 pm – 6:15 pm
(Himalaya Room)

Session 6: Career Paths for Junior Engineers – Technical Session

Description: An interactive Q&A session. Senior women role models share their experiences working in the power sector and give advice to aspiring junior professionals and students.

Chair: Ms. Tanuja Bhattacharjee - Energy Specialist,
South Asia Energy Unit, The World Bank

Featured Discussant:



Ms. Shanti Shakya - Deputy Managing Director, Nepal Electricity Authority (NEA)

Shanti has 35 years job experience in different Governmental and non-governmental institutions on Administrative strategic policy making, planning, staff management, formulation rules & regulations, personnel administration and information filing system.


Presentations:

- i. **ADB Bhutan:** Mr. Nidup Tshering - Social Development (GAD) Consultant, Bhutan Resident Mission, Asian Development Bank (ADB)
- ii. **Vietnam:** Ms. Nguyen Hanh An - HR Dept. Vietnam Electricity, Standing member of FAW EVN (EVN)
- iii. **Nepal:** Ms. Shanti Shakya - Deputy Managing Director, Nepal Electricity Authority (NEA)
- iv. **Sri Lanka:** Dr. Jeevani Jayasinghe - Department of Civil Engineering, Faculty of Engineering, University of Peradeniya, Sri Lanka.

Panel Discussion:

- i. **Pakistan:** Fizza Fazal, Deputy Manager, System Operation(LDC), Karachi Electric (K-Electric)
- ii. **India:** Mr. P. S. Thangkhiew - Chairman-cum-Managing Director, Meghalaya Power Transmission Corporation Ltd (MePTCL)
- iii. **Pakistan:** Dr. Muhammad Saood Akhtar - Senior Management Officer, National Transmission & Dispatch Company (NTDC)
- iv. **Bangladesh:** Ms. Sharmin Akhtar - Sub-Divisional Engineer (P&D), Electricity Generation Company of Bangladesh Ltd.


Q&A

<p>4:45 pm – 6:15 pm (Rato Baithak)</p>	<p>Session 7: Latest Research in Gender and Energy and Key Findings - “Ignite” Presentations</p> <p>Description: Leading experts in gender and energy will do quickfire “Ignite” presentations of the latest knowledge work in gender and energy. The topics will focus on future trends, challenges and opportunities for women in the energy sector.</p> <p>Moderator: Ms. Gisu Mohadjer, Operations Adviser, Infrastructure Practice Group, The World Bank</p> <p>Presentations:</p> <ul style="list-style-type: none"> i. ADB: Mr. Francesco Tornieri - Principal Social Development Specialist (GAD), Office of the Director General, South Asia Department, Asian Development Bank ii. World Bank: Ms. Inka Ivette Schomer – Operations Officer (ESMAP) The World Bank iii. IRENA (International Renewable Energy) Abu Dhabi: Ms. Celia Gracia-Baños - Associate Professional in Knowledge Policy and Finance Centre iv. World Bank: Ms. Maria Beatriz Orlando - Lead Social Development Specialist, South Asia Social Development Unit, The World Bank v. USAID: Ms. Amanda Valenta - Climate and Energy Specialist, Office of Energy and Infrastructure, United States Agency for International Development (USAID) <p>Q&A</p>
<p>4:45 pm – 6:15 pm (Skyline Room)</p>	<p>Session 8: Why and How to Recruit Women in Energy Sector? – Technical Session</p> <p>Description: Panel session of senior representatives from regional and international utilities. Topics include their experiences in recruiting women and how has it impacted the organization (Is there a business case?). Discussions will focus on what has worked, and if not, what are the barriers preventing utilities from recruiting more women? Are regional and global best practices applicable to their respective organizations?</p> <p>Moderator: Ms. Fowzia Hassan, Senior Energy Specialist, South Asia Region, The World Bank</p> <p>Featured Discussant:</p> <div style="display: flex; align-items: center;">  <div> <p><i>Le Thi Luyen – Vice Chairwoman Labor Union EVNHCMC, Vice Chairwoman FAW EVNHCMC (EVN-HCM)</i></p> <p>Ms. Luyen is an electrical engineer. She has been working in Ho Chi Minh City Power Corporation for 17 years in different positions in technical department, procurement department, international relations department, administration department and now in labor union of Ho Chi Minh City Power Corporation.</p> </div> </div> <p>Panel Discussion:</p> <ul style="list-style-type: none"> i. Bangladesh: Mr. Muhammad Asaduzzaman Khan - Asst. Engineer (Program Planning) & Deputy Project Director, Translating Electricity Supply into Improvement of Rural Household (BREB) ii. Bhutan: Mrs. Dawa Bhuti - Deputy Executive Engineer, Druk Green Power Company

	<ul style="list-style-type: none"> iii. Vietnam: Ms. Le Thi Luyen – Vice Chairwoman Labor Union EVNHCMC, Vice Chairwoman FAW EVNHCMC (EVN-HCM) iv. American Samoa: Ms. Edna Noga – Engineer, Pago Pago, American Samoa Power Authority v. India: Ms. Kiran Gupta – Head, Customer Service TATA POWER DELHI DISTRIBUTION LTD vi. Global/USA: Ms. Sandra Shuster - Vice President, Business Development Water Power & Dams, STANTEC <p>Q&A</p>
6:15 pm (Hotel Lawn)	Networking Cocktails and Dinner

Thursday, February 21, 2019

9:00 am – 9:30 am (Himalaya Hall)	<p>Welcome Remarks by His Excellency Peter Budd, Australian Ambassador to Nepal and a Representative from Ministry of Energy, Water Resources and Irrigation (TBC)</p>
9:30 am – 11:30 am (Himalaya Hall)	<p>Session 9: Plenary Session: Women in Power Sector – Perspectives from the Utilities</p> <p>Description: High-Level moderated discussions with utilities from South Asia and East Asia. Leaders in the power sector will discuss: (i) the current and future state of the power sector; (ii) can a more gender diverse workforce help achieve sector goals; and (iii) how utilities plan to achieve a future with a higher representation of women practitioners.</p> <p>Facilitator: Mr. Anil Chitrakar</p> <p>Panel Discussion: <i>Mr. Demetrios Papathanasiou (Practice Manager, South Asia Energy Unit, The World Bank) and Len George (Senior Energy Specialist, Energy Division, South Asia Department, ADB) will share their views on trends, opportunities, and challenges in the South Asian energy sector.</i></p> <ul style="list-style-type: none"> i. Bangladesh: Ms. Nasrin Parveen - Director Personnel - Bangladesh Power Development Board (BPDB) ii. Bhutan: Ms. Kinley Wangmo - Manager, Human Resource Management Division, Human resources and Administrative Services - Bhutan Power Corporation iii. Afghanistan: Mr. Abdul Jamil Musleh - Director, Power Construction Unit(PCU), Da Afghanistan Breshna Sherkat iv. Bangladesh: Ms. Farzana Rahman, Unit Head (Investment) Renewable Energy - Infrastructure Development Company Limited v. Pakistan: Ms. Tamkeen Sardar Faisal - Head of Talent Management, Diversity & Inclusion and Culture - K-Electric Limited vi. Sri Lanka: Mrs. K.V.I. Vithanage - Additional Secretary (Power and Energy) - Ministry of Energy, Power, and Business Development vii. Nepal: Mr. Kul Man Ghising - Managing Director, Nepal Electricity Authority (NEA) viii. Maldives: Ms. Aminath Rizna - General Manager, Corporate Affairs, State Electric Company Limited ix. India: Ms. Harleen Kaur - Head of Group (Performance Management, Resourcing and Rewards), TATA POWER DELHI DISTRIBUTION LTD

	<ul style="list-style-type: none"> x. Vietnam: Mr. Nguyen Nghiem Linh – Deputy Director of Human Resource Department EVN, Vice Chairman of For Advancement of Women (FAW) Committee EVN - Vietnam Electricity (EVN) xi. Pakistan: Mr. Shoaib Taqi - General Manager, Human Resource Division, Water and Power Development Authority (WAPDA) xii. India: Ms. Sangeeta Saxena – Senior General Manager, Corporate Monitoring Group, Power Grid Corporation of India Limited (PGCIL) <p>Q&A</p>
11:30 am – 11:45 am (Hotel Lawn)	Coffee/Tea Break
11:45 am – 1:15 pm (Rato Baithak)	<p>Session 10: STEM Education - STEM is for Girls! – Interactive Game-based Learning</p> <p>Description: A fun interactive game-based STEM learning session for secondary school girls. The goal is to create a sense of belonging for the girls and help overcome the stereotyped fear towards STEM fields.</p> <p>Moderator:</p> <div style="display: flex; align-items: center;">  <div style="margin-left: 10px;"> <p><i>Ms. Ramla Qureshi - CEO and Founder, Women Engineers Pakistan</i></p> <p>Ramla is a Structural and Earthquake Engineer, PhD researcher for structural fire-hazard resilience, and is the Founder & CEO of Women Engineers Pakistan, where she works on equipping more women towards STEM fields.</p> </div> </div> <p>Presenters:</p> <ul style="list-style-type: none"> i. India: Ramalatha Marimuthu – Professor, Kumaraguru College of Technology Anna University [India]; Chair Institute of Electrical and Electronics Engineers, India Women in Engineering (IEEE India WIE) ii. USA: Dr. Bozenna Pasik-Duncan – Institute of Electrical and Electronics Engineers, Women in Engineering (IEEE-WIE) [Global] Chair; Professor, University of Kansas, Mathematics Department iii. Pakistan: Ramla Qureshi - CEO and Founder, Women Engineers Pakistan <p>Assistants:</p> <ul style="list-style-type: none"> i. Pranav Vaidya - Energy Consultant, The World Bank ii. Yukari Shibuya - Senior Social Development Consultant, The World Bank iii. Tehreem Saifey – Social Development Consultant, The World Bank iv. Nepali High School Teachers <p>Q&A</p>

11:45 am – 1:15 pm
(Himalayan Hall)

Session 11: Jobs in Renewable Energy Sector – Technical Session

Description: Panel discussion of role models from regional and international renewable energy organizations will speak about their professional experiences. The conversation will focus on the job prospects and the unique requirements to succeed in the sub-sector. An interactive Q&A session will follow the discussions.

Moderator: Ms. Maria Beatriz Orlando, Lead Social Development Specialist, South Asia Social Development Unit, The World Bank

Featured Discussant:



Ms. Claire Lajoie-Mazenc – Adviser RTE, Chair of French CIGRE Women In Engineering; Chair of French Storage Technical Club [France]

Graduate of the ENSEEIH Toulouse (France) in Electrical Engineering in 1986, Claire has been working for 30 years in Electricity Industries (Électricité de France (EDF) and Réseau de Transport d'Électricité (RTE)), in technical and management fields: researcher in EDF R&D (1988-1998), project manager and head of units in RTE (1998-2008), head of EDF Electrical Equipment Laboratories (2008-2012).




Presentation: : Ms. Celia Gracia-Baños – Associate Professional, IRENA (International Renewable Energy) Knowledge Policy and Finance Centre, Abu Dhabi
Celia is an Associate Professional in IRENA's Knowledge Policy and Finance Centre in Abu Dhabi. Within the Policy Unit, she works on a diverse range of subjects including socio-economic benefits of renewable energy.

Panel Discussion:

- i. **Maldives:** Ms. Aishath Zuha – Program Officer, Ministry of Environment
- ii. **Maldives:** Ms. Faathina Hakeem – Director, Renewable Energy
- iii. **France:** Ms. Claire Lajoie-Mazenc – Adviser RTE, Chair of French CIGRE Women In Engineering; Chair of French Storage Technical Club
- iv. **Nepal:** Mr. Rudra Khanal – Director, Alternative Energy Promotion Center
- v. **Pakistan:** Ms. Samia Saleem – Additional Secretary, Energy Department, Government of Punjab
- vi. **Pakistan:** Mrs. Asma Iftikhar - Deputy Director (Civil) Tarbela 4th Extension Project, Water and Power Development Authority (WAPDA)

Q&A

11:45 am – 1:15 pm (Skyline Room)	<p>Session 12: Balancing your Career and Personal Life: Stories of Role Models – Interactive Q&A with divided small table session.</p> <p>Description: One of the major challenges faced by both married and unmarried professional women is balancing the double burden of responsibilities at work and home. Role models will share their experience and provide guidance for female junior professionals and female students. We will listen to their life stories closely and personally – with one female professional role model from each country (total 8).</p> <p>Moderator: Ms. Yukari Shibuya - Senior Social Development Consultant, The World Bank</p> <p>Featured Discussant:</p> <div data-bbox="521 548 748 779">  </div> <p><i>Ms. Tabassum Kanwal - General Manager, K-Electric Limited</i> As General Manager, Tabassum supervise all commercial operations of the Integrated Business Centers (IBC) to maximize profitability through improvement in revenue generation, reduction of losses, efficient utilization of resources and managing/handling IBC matters with appropriate decision/actions.</p> <p>Panel Discussion</p> <ul style="list-style-type: none"> i. Afghanistan: Ms. Sweeta Sakhi - Head of Energy Coordinator/ Executive Assistant to CEO Da Afghanistan Breshna Sherkat (DABS) ii. Bangladesh: Ms. Afroza Afrin - Executive Engineer, Metering Division (PGCB) iii. Bhutan: Ms. Dawa Zangmo - Deputy Executive Engineer, Department of Renewable Energy iv. Maldives: Ms. Asiyath Ibrahim - Senior Engineer, Projects Department (FENAKA) v. Nepal: Ms. Ranju Pandey - Manager, Power Trade Department (NEA) vi. Pakistan: Ms. Tabassum Kanwal - General Manager, K-Electric Limited vii. India: Ms. Snehal S. Nitnaware - Deputy manager, Energy Efficiency Services Limited (EESL) viii. Sri Lanka: Mrs. K.M. Malini Kumarihamy - Additional Secretary, Ministry of Power, Energy and Business Development <p>Q&A</p>
11:30 pm – 11:45 pm (Hotel Lawn)	Coffee/Tea Break
11:45 pm – 1:15 pm (Green Room)	<p>Session 13: Interactions with Nepal Engineers' Association and Its Women Engineer's Welfare Committee and STANTEC– Closed-door Meeting</p>
1:15 pm – 2:30 pm (Himalaya Hall)	<p>Networking Lunch</p> <p>Group Photo and WePOWER T-shirts Distribution - with Nepal High School Female Students</p>
2:30 pm – 2:55 pm (Himalaya Hall)	<p>Closing Remarks and Next Steps by Mr. Mukhtor Khamudkhanov - Country Director, Nepal Resident Mission, Asian Development Bank and Mr. Faris H. Hadad-Zervos - Country Manager for Nepal, The World Bank</p>

<p>3:00 pm – 4:30 pm (Rato Baithak)</p>	<p>Session 14: Soft Skills Training in Public Speaking and Communication- Practical Training</p> <p>Description: Toastmasters Nepal will host an interactive Public Speaking and Communications primer to illustrate practical steps that will help participants improve these crucial skills.</p> <p>Presentation: <i>Mr. Suman Shakya (Toastmaster Nepal)</i></p> <p>Q&A</p>
<p>4:30 pm – 5:00 pm (Second Floor Lobby – Outside Skyline Room)</p>	<p><i>Coffee/Tea Break</i></p>
<p>3:00 pm – 5:00 pm (Skyline Room)</p>	<p>Business Meeting of WePOWER with Strategic Partners, Institutional Partners, Development Partners, Asian Development Bank, and the World Bank – Closed-Door Meeting (selected participants only)</p> <p><i>Souvenirs Distribution to the WePOWER Partners</i></p>

The First Regional Conference Women in Power Sector Professional Network in South Asia (WePOWER)

Himalaya Hotel, Lalitpur, Kathmandu, Nepal
February 20-21, 2019

Main Speakers And Moderators



HONORABLE MINISTER MS. THAM MAYA THAPA

Ministry of Women, Children and Senior Citizen, Nepal

Ms. Thapa was appointed the Minister of Women, Children and Social Welfare on February 15, 2018. After a restructuring of the ministries, she is now the Minister of Women, Children and Senior Citizen. She is affiliated to the Nepal Communist Party. In the recent elections, she was the proportional candidate (janajati) from Myagdi of Western-central Nepal (Province 4). A former teacher, she left her profession to join the underground political movement nearly 30 years ago. She has been a parliamentary member multiple times.



Idah Z. Pswarayi-Riddihough

Country Director for Maldives, Nepal, and Sri Lanka, The World Bank

Ms. Pswarayi-Riddihough, a Zimbabwean national, joined the Bank in 1995 as a Young Professional (YP). She earned her PHD from Oxford University in 1993. She has since held various operational and corporate management positions, her most recent being Director of Strategy and Operations, in the Human Resources Vice Presidency.



CAREN GROWN

Senior Director, Gender Global Themes Department, World Bank Group

Caren Grown is recognized internationally as an expert on gender and development. Before joining the Bank Group in 2014, she was Economist-in-Residence and Co-Director of the Program on Gender Analysis in Economics at American University. From 2013-2014, she led the UNU-WIDER program on aid effectiveness and gender equality, and from 2011-2013 she served as Senior Gender Adviser and Acting Senior Coordinator for Gender Equality and Women's Empowerment at USAID. Among her previous positions, Dr. Grown has been Senior Scholar and Co-Director of the Gender Equality and Economy Program at the Levy Economics Institute at Bard College, Director of the Poverty Reduction and Economic Governance team at the International Center for Research on Women, and Senior Program Officer at the John D. and Catherine T. MacArthur Foundation.

**GISU MOHADJER****Operations Adviser, GGI (Infrastructure Practice Group), World Bank Group**

Gisu Mohadjer is an Operations Adviser at the World Bank, and has worked in Latin America, Africa, South Asia, and East Asia. She holds degrees from Harvard College, Harvard Business School, and the Harvard Kennedy School.

**MARIA BEATRIZ ORLANDO****Lead Social Development Specialist, Social, Urban, Rural and Resilience Global Practice, World Bank Group**

Maria Beatriz is a Development Economist and specialist in social inclusion, labor markets and gender analysis. While at the World Bank she has contributed to gender equality and inclusion in Latin America and the Caribbean, Africa, and South Asia through applied analytical work, coordination of efforts to include the gender and social inclusion lens in operations and policy dialogue. She led the report "Getting to Gender Equality in Energy Infrastructure" published by ESMAP last year.

**GUNJAN GAUTAM****Operations Officer, South Asia Energy Unit
The World Bank**

Gunjan Gautam is Operations Officer at the World Bank's South Asia Energy Unit. He works on energy sector infrastructures projects in South Asia, especially in Afghanistan and Nepal. He co-leads South Asia Gender and Energy Facility (SAGE) and is part of the team organizing the First Regional Conference of **WePOWER**. He specializes preparing and managing energy sector projects with public and private investment. He has experience of working on solar, hydropower, transmission, micro-grids and distributed generation; and consumer side technologies. Gunjan has B.Sc. in Electrical Engineering and M.Sc. in Public Policy, energy policy concentration.

**FRANCESCO TORNIERI****Principal Social Development Specialist (GAD), Office of the Director General, South Asia Department, Asian Development Bank**

Francesco is ADB's focal point for gender equality and social inclusion in South Asia. He promotes the visibility of gender equality, women's empowerment, and social inclusion in the design, implementation, and monitoring of ADB operations in South Asia. Prior to ADB, Francesco worked as Social Development Specialist in the Africa Region of the World Bank, where he was involved in the implementation of a broad range of social development, gender and development, and social protection-related initiatives. He has also worked as advisor to several West African countries on gender and law-related issues, including gender-responsive law reform, legal literacy, and legal aid targeting women and disadvantaged groups.

**ANIL CHITRAKAR****Social Entrepreneur
Co-founder, Himalayan Climate Initiative**

An Engineer and Energy Planner by training, Anil has been at the forefront of development dialogue in Nepal for more than two decades. He launched ECCA (Environmental Camps for Conservation Awareness) and went on to head IUCN Nepal. An Ashoka Fellow and a recipient of Rolex Award, the World Economic Forum at DAVOS recognized Anil as one of the "Global Leaders of tomorrow" in 1993. A free-lance consultant and a columnist he regularly gives inspirational talks on development. Anil will be moderating the plenary sessions at the **WePOWER** First Regional Conference.

**ASNA TOWFIQ****Country Representative for Bangladesh, Clean Cooking Alliance (CCA)
UN Foundation [Bangladesh]**

Asna leads and manages the Alliance's strategic planning and implementation in country specifically working closely with the Government, various donors and private sector partners. Asna has over 8 years of experience in market development having worked in organizations like Swiss contact and SNV previously. She also has extensive knowledge and experience on Value chain analysis, Monitoring and Results Measurement, Gender Mainstreaming and Women's Economic Empowerment.

**NAMEERAH HAMEED****Founder and Manager, Women in Energy (WIE), Government of Punjab [Pakistan]**

Nameerah is an energy and public policy professional currently serving in the Government of Punjab (GoPb), Pakistan. She initiated/founded "Women in Energy - Pakistan" jointly supported by the GoPb Energy Department and Punjab Commission on the Status of Women. She is an alumna of Johns Hopkins University, SAIS.

**RAMLA QURESHI****CEO and Founder, Women Engineers Pakistan (WEP)**

Ramla is a Structural and Earthquake Engineer, PhD researcher for structural fire-hazard resilience, and is the Founder & CEO of Women Engineers Pakistan, where she works on equipping more women towards STEM fields.

**SOHEL AHMED****Managing Director, Grameen Shakti [Bangladesh]**

Sohel is currently looking after the overall activities from policy and operational level to local and international liaison and coordination. In recent years, Sohel has been intricately involved with SDG implementation, winner of the project "Powering the future we want" of UN DESA in 2017. He is also participating in different local and global forums/workshop/seminar as a panel speaker for sometimes, that includes sessions organized by Asian Development Bank, World Bank and United Nations.

**RAMALATHA MARIMUTHU****Chair Institute of Electrical and Electronics Engineers, India Women in Engineering (IEEE India WIE) , Professor Kumaraguru College of Technology Anna University [India]**

Dr. Marimuthu has been teaching in polytechnics and engineering colleges for 32 years and is working in Kumaraguru College of Technology under Anna University. She has published six technical books and has been the Chair of Women in Engineering Committee (2011 & 2012), Founder Chair of Madras IEEE Women in Engineering (2007- 2014), Vice Chair of R10 Technical Activities (2015) and Chair of Chapters, and Board of Governors, Society for Social Implications of Technology (2017 – 2019). Dr. Marimuthu is a senior member of IEEE and an active volunteer and the founder chairman of Madras IEEE Women in Engineering. She was the first Indian to chair the international Women in Engineering Committee (2011 and 2012).

**SANDRA SHUSTER****Vice President, Business Development Water, Power & Dams, STANTEC [Global, based in US]**

Sandra is a Senior management and international development professional with 24 years of experience in business development and project management in high pressure and dynamic environments. Technical areas of expertise include renewable energy, conflict mitigation and governance. Highly skilled at building effective teams that deliver results. Worked in more than 50 countries with long-term experience in western and southern Africa, Latin America and the Caribbean and Central Asia.

**DR. CELIA SHAHNAZ****Chair, Institute of Electrical and Electronics Engineers, Power and Energy Society, Women in Power, (IEEE PES WiP) [Bangladesh]**

Dr. Shahnaz is a SMIEEE, Fellow IEB, and received Ph.D. degree from Concordia University in Canada in 2009. Currently, she is a Professor at, Bangladesh University of Engineering and Technology. She has published more than 100 international journal/conference papers. She is a recipient of Canadian Commonwealth Scholarship/Fellowship & BAS gold model. She is 2017 Communications Chair of IEEE SIGHT steering committee, 2017-18 Chair of IEEE WIE workshops subcommittee among other honors.

**CLAIRE LAJOIE-MAZENC****Adviser RTE, Chair of French CIGRE Women In Engineering, Chair of French Storage Technical Club [France]**

Graduate of the ENSEEIH Toulouse (France) in Electrical Engineering in 1986, Claire has been working for 30 years in Electricity Industries (EDF and RTE), in technical and management fields: researcher in EDF R&D (1988-1998), project manager and head of units in RTE (1998-2008), head of EDF Electrical Equipment Laboratories (2008-2012). She created and headed up the Storage of Energy Research Program at EDF before coming back to RTE in 2016 as deputy head of the National center for Expertise for the Grid. Since February 2018, she has been an advisor for the Deputy CEO in RTE. In 2017 she launched and since then has chaired the French CIGRE Women in Engineering.

**DR. BOZENNA PASIK-DUNCAN****Institute of Electrical and Electronics Engineers, Women in Engineering (IEEE WIE) Chair/ Charmain Williams, IEEE WIE Senior Manager; Professor, University of Kansas, Mathematics Department**

Bozenna Pasik-Duncan received M.S. degree in mathematics from University of Warsaw, Ph.D. and D.Sc. (Habilitation Doctorate) degrees from Warsaw School of Economics, Poland. She is Mathematics Professor; EECS & AE Courtesy Professor; ITTC Investigator; CCB Affiliate Faculty; and Chancellors Club Teaching Professor at University of Kansas (KU). She is strong advocate for STEM education and for women in STEM. She is 2017-2018 IEEE WIE Chair; IEEE CSS Women in Control founder; AWM & SIAM Student Chapter founder & faculty advisor; Outreach Programs founder & coordinator. She has served in many capacities in several societies.



CELIA GRACÍA-BAÑOS

**Associate Professional in IRENA (International Rentable Energy)
Knowledge Policy and Finance Centre [Abu Dhabi]**

Within the Policy Unit, Celia works on a diverse range of subjects including socio-economic benefits of renewable energy. Prior to joining IRENA, she worked with the Sustainable Bioenergy Research Consortium at the Masdar Institute researching molecular and biochemical screening of mangrove sediments in Abu Dhabi for biomass degrading enzymes. Celia is a chemical engineer from the Industrial Engineering School of the Technical University of Madrid.



ABDUL ZAMEER MUSELEH

**Director of Power Construction Department (PCU)
De Afghanistan Breshna Sherkat (DABS) [Afghanistan]**

Mr. Zameer has 8 years of experience in Energy Sector in both policy development and operation in Afghanistan. He is responsible to manage and control engineering teams dealing with the electrical projects implementation in the different areas of the country. He leads and controls electrical production plants and the manufacturing team. He also develops production and projects implementation plan. And leads survey and design team at PCU in DABS.

Logistics Note

Welcome Package

Welcome to **WePOWER** on Feb 20-21 in Kathmandu, Nepal. We are looking forward to making this a truly interactive and productive event. To ensure your trip goes smoothly, please note and follow the directions below.

Travel

For participants being funded by the World Bank (as per agreed terms), please contact the following World Bank staff in the Nepal office for your travel related queries.

Gatha Rijal grijal@worldbank.org (Contact no: 977-9841959750)

Alina Thapa athapa@worldbank.org (Cell: 977-9851147380)

Copy: Priya Chopra pchopra@worldbank.org (Cell: +977 9810366029)

For participants being funded by their organizations/self, please send your travel details directly to the Hotel contacts sent to you via email from Priya Chopra. Those of you who have already done so – thank you.

Hotel

Kindly note that we have reserved rooms at Hotel Himalaya (Conference Venue), Hotel Annapurna and Hotel Yak & Yeti for this conference.

This is for all participants, including the ones funded by World Bank and the others funded by their own organizations.

You are requested to send an email to the below mentioned hotel contacts for hotel related queries, with a copy to the above-mentioned World Bank staff.

sm@hotelhimalaya.com.np (Contact for Hotel Himalaya)

Saurav.basnet@annapurna.com.np (Contact for Hotel Annapurna)

Sales2@yakandyeti.com.np (Contact for Hotel Yak & Yeti)

CONFERENCE HOTEL ADDRESS



Kupondole Height, Lalitpur, P.O.Box :2141, Kathmandu, Nepal

Tel: 977-1-5523900 Fax:977-1-5523909

Cell No: 00977 9841376971

Email: sm@hotelhimalaya.com.np

www.himalayahotel.com.np

Airport Transfers

Airport transfers are complimentary. Please note that sending your flight details to the hotel contact will ensure that you are picked up and dropped off at the airport by the hotel. The airport driver will be holding a placard with name of hotel and **WePOWER** conference. Please approach him and identify yourself for the transfer.

Nepal Visa

Those of you requiring a letter of invite for your visas, kindly write to Priya Chopra pchopra@worldbank.org, with your Full Name, Passport No., Date of Issue and Expiry.

Nepal Visas are easy to get and you can either apply at a Nepali embassy in your hometown or get a visa on arrival (see below). You are requested to retain the receipt of your visa fee in case you need it reimbursed. You will need to submit it to the World Bank staff sitting at the Registration desk at the hotel. Note if there is no receipt – the visa cannot be reimbursed.

A passport with at least six months validity remaining at the time of entry and visa are required for entry. Tourists can apply for a visa at a Nepali embassy or consulate before traveling or purchase a tourist visa upon arrival at Tribhuvan International Airport (Kathmandu) or at official land border points of Nepal.

Meals

Kindly note that breakfast is complimentary with the hotel room. You are expected to arrive on Feb 19 and leave either on the evening of Feb 21 or Feb 22. Meals under the conference will be covered for all participants – these are lunch and dinner on Feb 20 and Lunch on Feb 21. Participants covered by the World Bank can collect dinner vouchers for Feb 19 and Feb 21 from their hotel desk. Participants being covered by their organizations are expected to cover the meals not under the conference.

Incidentals

Please note that incidentals such as Mini Bar items, telephone calls, laundry etc. will not be covered under the conference. For any clarifications, please feel free to write to Priya Chopra (pchopra@worldbank.org) or my colleagues mentioned below. We look forward to seeing you in Kathmandu.

WePOWER Team (The World Bank)

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Annex:

Organizations Participating in the First Regional Conference Women in Power Sector Professional Network In South Asia (Wepower)

Abu Dhabi

- International Renewable Energy (IRENA)

Afghanistan

- Da Afghanistan Breshna Sherkat (DABS)

American Samoa

- Pago Pago, representing PPA
(Pacific Power Association)

Asia

- Asian Development Bank

Bangladesh

- Bangladesh Petroleum Exploration & Production Company Ltd. (BAPEX)
- Bangladesh Power Development Board (BPDB)
- Bangladesh Rural Electrification Board (BREB)
- Electricity Generation Company of Bangladesh Ltd (EGCB)
- Grameen Shakti
- Infrastructure Development Company Limited (IDCOL)
- Institute of Electrical and Electronics Engineers, Bangladesh Section
- Power Grid Company of Bangladesh Limited (PGCB)
- Rahimafrooze Renewable Energy
- SUMMIT Power International
- Sustainable and Renewable Energy Development Authority (SREDA)

Bhutan

- Bhutan Power Corporation
- Department of Renewable Energy, Ministry of Economic Affairs
- Druk Green Power Corporation

Cook Islands

- Te Aponga Uira (TAU) representing PPA
(Pacific Power Association)

France

- Réseau de Transport d'Électricité (RTE)

Global

- Clean Cookstove Alliance (CCA), UN Foundation
- The Energy Sector Management Assistance Program (ESMAP)
- Institute of Electrical and Electronics Engineers, Women in Engineering (IEEE WIE)
- Institute of Electrical and Electronics Engineers, Power and Energy Society, Women in Power (IEEE PES WiP)
- Stantec
- The World Bank
- **India**
Institute of Electrical and Electronics Engineers, India Women in Engineering (IEEE India WIE)
- Tata Power Delhi Distribution Ltd.
- Energy Efficiency Services Limited (EESL)
- The Power Grid Corporation of India Limited (POWERGRID)
- Southern Power Distribution Company of A.P. Ltd. (APSPDCL)
- Power and Electricity Department, Mizoram Government

Latin America and The Caribbean

- Inter-American Development Bank

Maldives

- FENAKA
- Ministry of Environment and Energy
- Renewable Energy Maldives
- STELCO

Nepal

- South Asian Women Development Forum (SARDF)
- Nepal Electricity Authority (NEA)
- Alternative Energy Promotion Centre (AEPC)
- Independent Power Producers' Association, Nepal (IPPAN)
- Nepal Engineers' Association (NEA)
- Tanahu Hydropower Limited (THL)
- Renewable Energy for Rural Livelihood (RERL)
- National Association of Community Electricity Users-Nepal (NACEUN)

Pakistan

- Islamabad Electric Supply Company (IESCO)
- K-Electric
- National Transmission & Despatch Company (NTDC)
- Water and Power Development Authority (WAPDA)
- Women Energy Pakistan (WEP)
- Women in Energy (WIE), Punjab Government

Sri Lanka

- Mahaweli Authority of Sri Lanka
- Ministry of Mahaweli Development and Environment
- Lanka Electricity Company Limited (LECO)
- Ministry of Power, Energy and Business Development
- Sri Lanka Sustainable Energy Authority

United States

- The United States Agency for International Development (USAID)

Vietnam

- Vietnam Electricity (EVN FAW)
- Vietnam Electricity Ho Chi Minh City (EVN-HCMC)
- University Female Engineering Students and Faculties from Bangladesh, Bhutan, India, Nepal, Pakistan and Sri Lanka

